



What did we miss?  
What was the most striking insight?

Tell us!

Tweet at **#AskCOACH**

# 2016 National Digital Health Leadership Survey

## Key Insights & Emerging Trends

**Mark Casselman, *CEO, COACH***

**Carina Andreatta, *Coordinator, Special Projects, COACH***

**Taking Health Informatics Mainstream**



# Today's Objectives

- Introduce COACH National Digital Health Leadership Survey:
  - Purpose and objectives
  - Methodology and approach
  - About the participants
- Discuss key insights, early observations, and emerging trends
- Capture your feedback and thoughts on areas of interest, topics for additional analysis, and systemic challenges & opportunities

# The first COACH National Digital Health Leadership Survey set out to capture key insights from leaders across Canada

## Survey Objective

- provide a “snapshot” of experiences and opinions of Health Informatics leaders working in Canadian healthcare provider organizations

## Key Findings

- Many formal health IM/IT leadership roles exist across Canada
- Clear governance, collaboration, sharing and partnerships are essential for successful IM/IT implementations
- IM/IT is expensive and demonstrating value is a challenge
- Organizational strategy is impacted by fiscal environment, chronic disease and patient engagement
- Information sharing is a priority for most digital health leaders
- Health system transformation is possible and has begun

The National Digital Health Leadership Survey

7. What is the size of the team with IM/IT responsibilities?  
IM/IT team size:  
 1-5  
 6-10  
 11-25  
 26-50  
 51-100  
 101-200  
 201+  
Tell us more

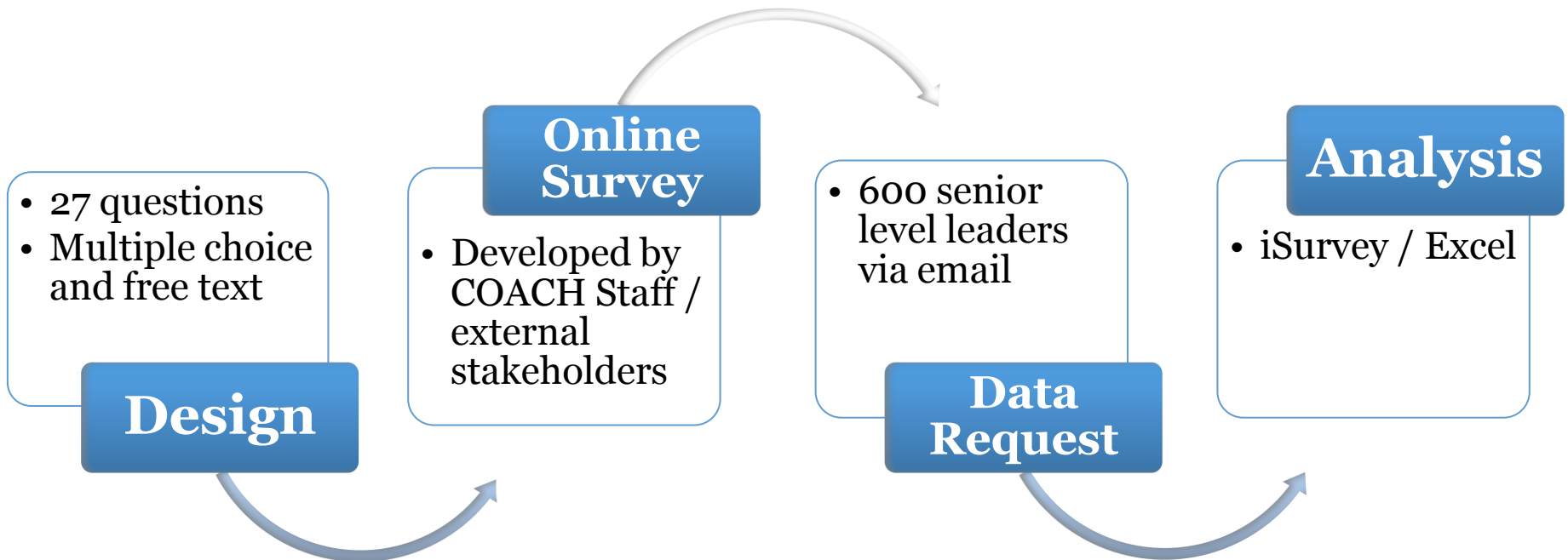
8. Your organization's current IM/IT staff is mostly \_\_\_\_ (fill in the blank)  
Internally employed  
 Internally employed  
 Externally employed  
 Both internally and externally employed  
Tell us more

9. What IM/IT leadership roles exist at your organization? (Check all that apply)  
 Chief Executive Officer (CEO)  
 Senior Vice President or Vice President  
 Chief Medical Informatics Officer (CMIO)  
 Chief Nursing Informatics Officer (CNIO)  
 Chief Information Officer (CIO)  
 Chief Technology Officer (CTO)  
 Chief Innovation Officer (CINO)  
 Chief Knowledge Officer (CKO)  
 Chief Privacy Officer (CPO)  
 IT / IIS Director  
 IT / IIS Manager  
Other, please specify

10. What are the three most important partnerships you are pursuing in the coming year?  
Inter-organizational  
 Regional (inter-provincial/territorial) Partnership  
 Public-Private Partnership (PPP)  
 First Nations Partnership  
 Provincial Partnership (with other provinces/territories)  
 International Partnership  
 Cross-sector Partnership  
Other, please specify

11. How do you plan to attract the skills you need for the next generation? (Check all that apply)  
 External Staff  
 Contract  
 Internal Training  
Tell us more

# Insights from Digital Health Leaders were collected through a quantitative survey methodology



# About the participants

Majority of respondents (59%) were **large scale health care organizations**, serving over 500,000 patients/clients.

Majority of respondents were from **RHAs/LHINs (22%)**, **acute care hospitals (20%)** and **e-Health agencies (18%)**.

N=79\*



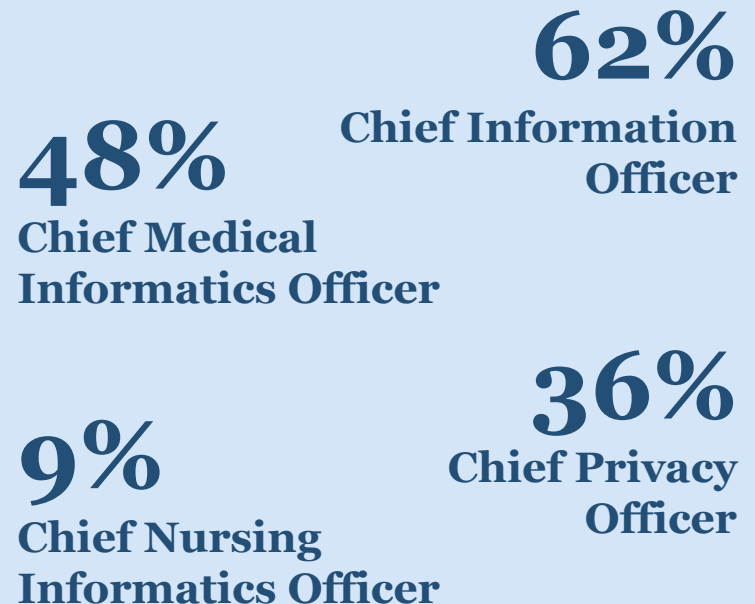
**Note:** PEI, Nunavut, Northwest Territories and Yukon Territory were not captured. However, national organizations that provide services in these jurisdictions were



# Digital Health Leadership is a Shared Responsibility

- CMIO and CIOs, exist at majority of health care organizations.
- Respondents told us in free text, *“clinical leadership is essential, however more opportunities for sharing and collaboration are needed for success in IT/IM implementations.”*
- How are CMIOs working with CIOs? Are these roles creating points of convergence; or generating silos and costly duplication in governance?

Respondents identified health IM/IT leadership roles in their organizations:



N=69

Question #9 What IM/IT leadership roles exist at your organization? Check all that apply

# Governance and leadership at the Board level must be in place to drive business strategy enabled by IM/IT

We asked leaders, is there a Board Level IT Committee at your Organization?

62%

No

38%

Yes

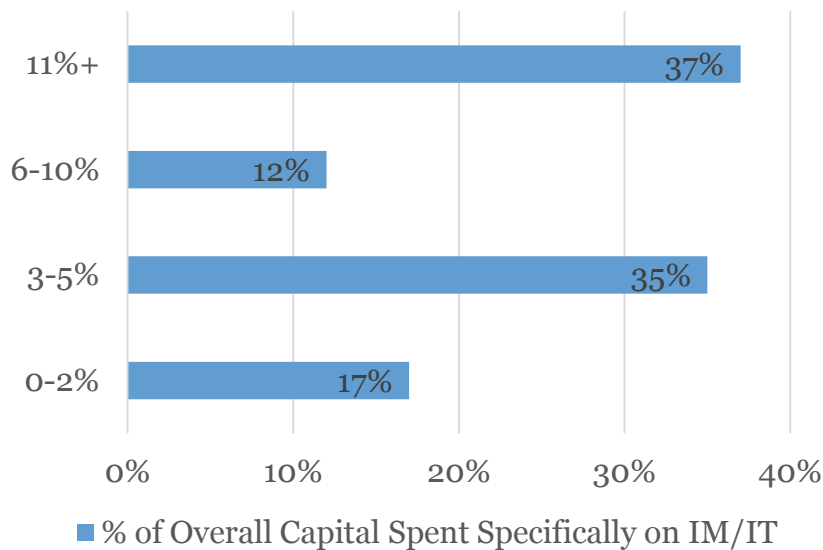
N=68

- CIOs and their staffs cannot set priorities by themselves. Senior executives and the clinical staff need to be involved (HIMSS 2012)
- Clear governance can be achieved by aligning IM/IT strategy and investments with the clinical and business requirements of health care system and jurisdiction.
- Health informatics must be clearly positioned and articulated from the top-down as part of the solution of rising costs, expectations and demands



# Investing... in IM/IT is expensive & demonstrating value is a challenge

% of Overall Capital Spent Specifically on IM/IT



Respondents additionally included:

- Increasing pressure to demonstrate clinical value for \$ invested
- ROI is not always a financial return.
- Hard to measure ROI that is improved quality, safety, patient experience and improved outcomes

## Challenging because

- Ensuring IM/IT investments provide the required value is the only way to ensure it becomes an enduring strategic asset.

Question #20 What percentage of overall capital spent by the organization is specifically related to IM/IT?

ASSOCIATION CANADIENNE  
D'INFORMATIQUE DE LA SANTÉ

**COACH**<sup>™</sup>  
CANADA'S HEALTH  
INFORMATICS ASSOCIATION

# Respondents identified the top three challenges their organization will face over the next 2-3 years

## What we heard from respondents...

71%

**Budget**

*"Budget for IM/IT is hard to justify – ROI measurement challenges"*

44%

**Governance**

*"Governance for HI - must be clearly positioned as part of the solution to rising costs, expectation and demands"*

37%

**Change Management**

*"Change Management - directly related to successful implementation of IM/IT, must minimize disruption to workflow, and culture, and achieve buy-in"*

N=63

Question #15 What are the top three challenges you face in the next 2-3 years?

# Increasingly, healthcare organizations are focused on delivering care beyond their walls...

74%

**Regional Partnerships**  
(intra-provincial / territorial)

38%

**Cross Sector Partnerships**

9%

**International Partnerships**

## Leaders told us partnerships will help...

- *Track the patient across the care continuum*
- *Contain costs through standardization*
- *Avoid duplication through connected care*

## What does this mean to HI professionals?

- Roles are changing quickly
- Settings are more varied and challenging
- Collaborative platforms necessitate new skills
- Change management is more complex

Question #10 What are the three most important partnerships you are pursuing in the coming year?

ASSOCIATION CANADIENNE  
D'INFORMATIQUE DE LA SANTÉ

**COACH™**  
CANADA'S HEALTH  
INFORMATICS ASSOCIATION

**...which may require a series of fundamental shifts  
in thinking at the strategic and operational level**

*Emerging  
Technology*

*Strategic  
Planning*

*Budget*

*Change  
Management*

*Governance*

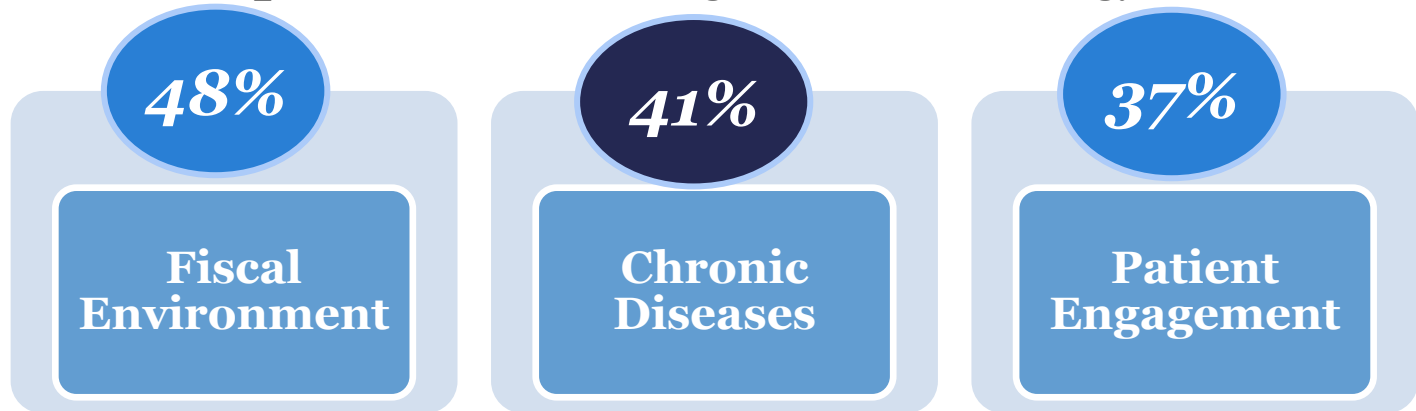
*Capital  
Costs*

*Long Term  
Priorities*

*Resources*

# Respondents told us fiscal environment is the most important current driver impacting their organizational strategy...

The **top three** drivers of organizational strategy are:



- Time to value of investments needs to improve
- In Canada, Chronic diseases account for 67% of total direct costs in health care (NurseOne, 2016).
- Including patients as a member of the team on continuum of care is essential

Question #13 What are the larger HI themes within the healthcare industry that are of critical importance impacting and/or driving your organizational strategy? Please rank in order of importance

# Digital Health Leaders are Prioritizing Information Sharing to Improve Quality of Care

*The top strategic priorities for next planning cycle are:*

50%

**Quality**

33%

**Information Sharing**

33%

**Health Outcomes**

N=63

**Respondents also told us leaders should be focusing on:**

- **Supporting patients and families** via development of tools to inform, connect, manage, & improve experience.
- **Leveraging information from current systems** to provide business intelligence for overall management of care system
- **Connected care systems and/or interoperability of systems** where shared information leads to better care

Question #14 What themes are a part of your HI strategic priorities for the next planning cycle? Please rank in order of importance



# Health System Transformation is possible through collaboration at the technology and process level...

Respondents told us what the digital health community needs to do:

- Support small rural hospitals to move up EMRAM scale.
- Utilize mobile & telehealth technologies which has been shown to reduce direct and indirect costs
- Leverage data from community physician EMRs as Quality Indicators
- Automate core process (e.g. medication, documentation)

Respondents ranked their priorities for the next 3-5 years, the top three most important are:

**65%**

**EMR/EHR Integration  
Across the Continuum**

**56%**

**Supporting New Models of  
Care**

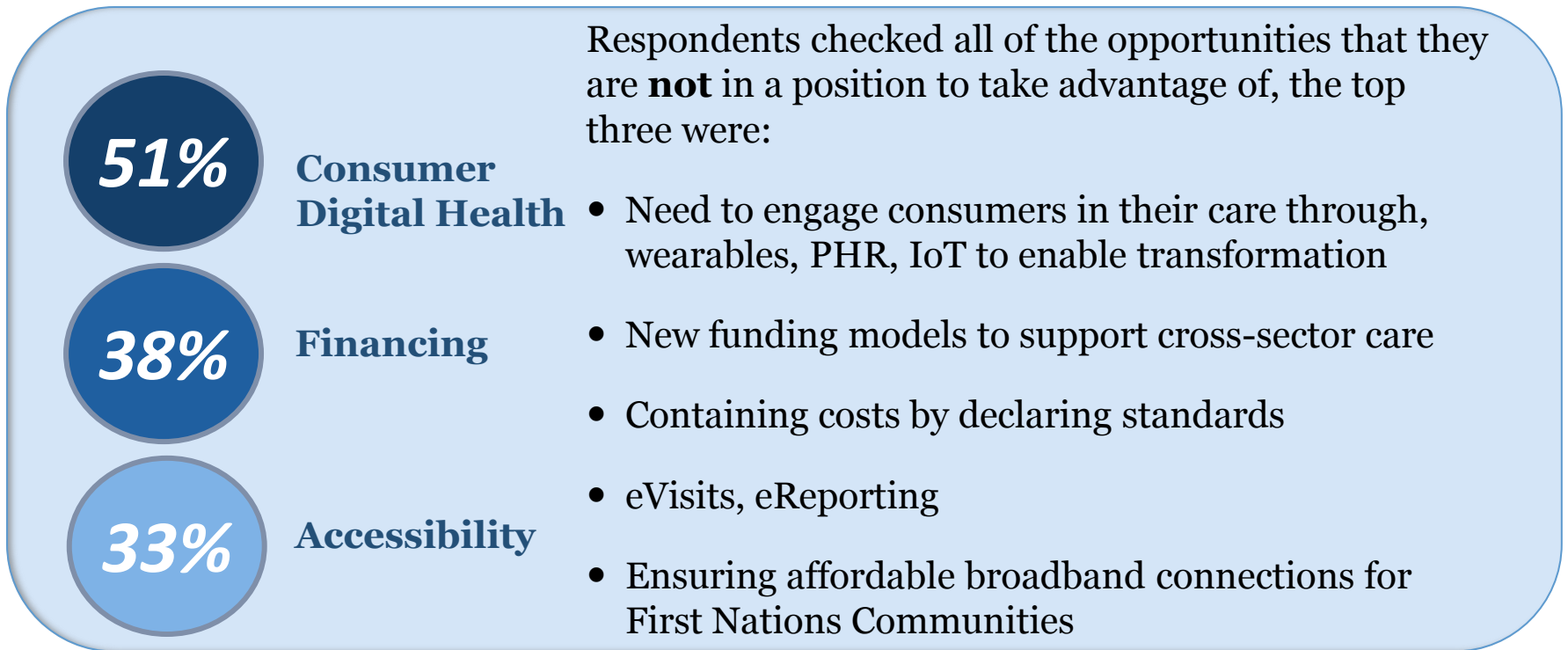
**54%**

**Leveraging Data to  
Improve Quality**

N=63

Question #16 What are your top three priorities for the next 3-5 years?

# And, through engaging consumers in their care – an untapped opportunity for innovative service delivery



N=63

Question #17 What opportunities are available that you are not in a position to take advantage of? Select all that apply

# The shift is underway. Healthcare organizations *are* utilizing emerging tech within day-to-day operations.

**74%**

Data Analytics

**46%**

Cloud Computing

**26%**

Internet of Things

**24%**

Home Health Monitoring

**18%**

Consumer Digital Health

Mount Sinai Hospital:  
Google Analytics for chronic disease patients

University Health Network-SickKids:  
Cloud Computing

Nova Scotia Department of Health and Wellness:  
RelayHealth PHR

Manitoba Primary Care Research Network: rich data repository

Mackenzie Health :  
IoT

Island Health:  
Home Health Monitoring

Alberta

Newfoundland & Labrador

British Columbia

Manitoba

Quebec

Saskatchewan

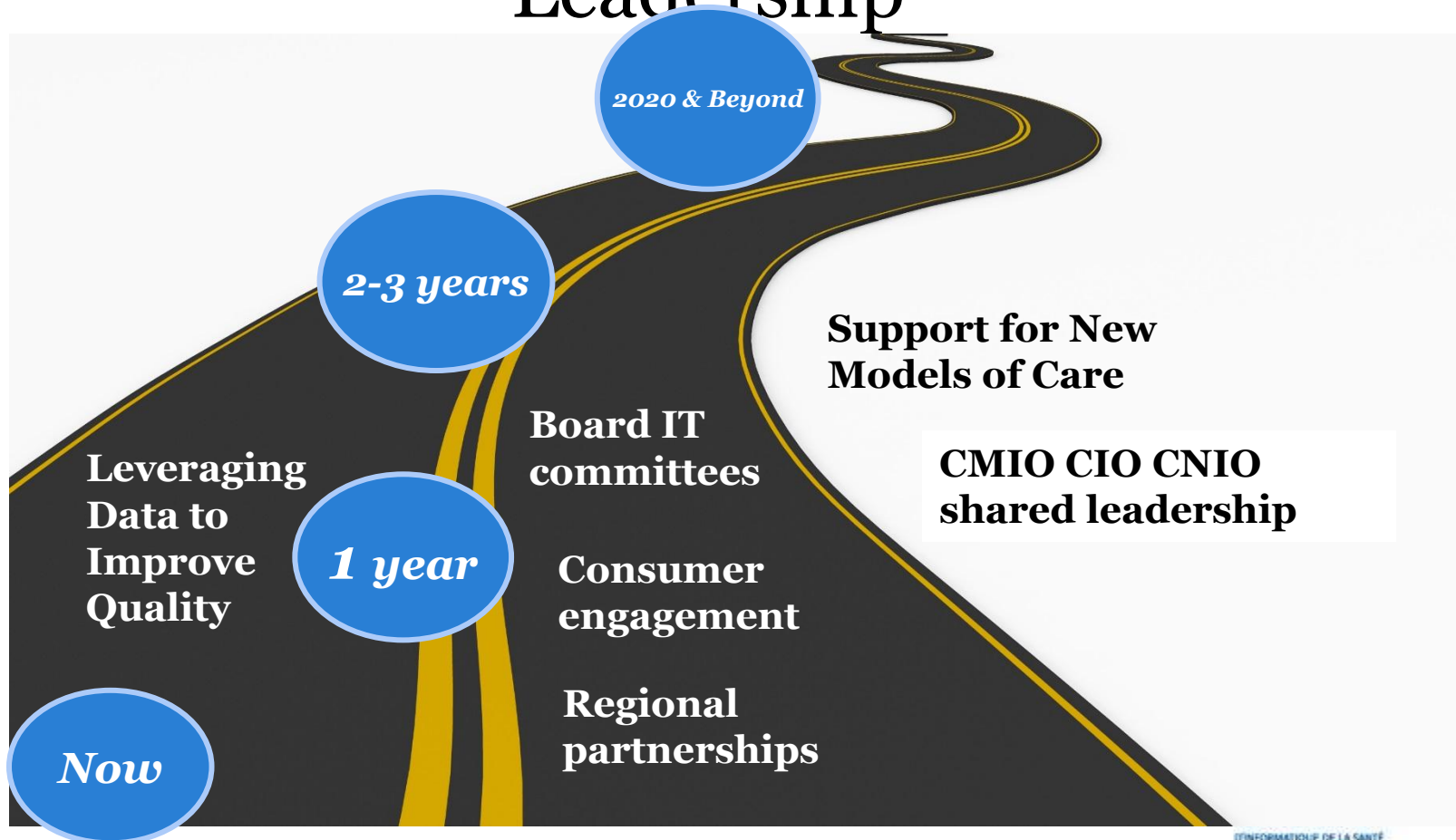
Ontario

New Brunswick

Nova Scotia

Question #25 Are you using emerging technology for your day-to-day operations? Check all that apply

# A Roadmap for Digital Health Leadership



L'INFORMATIQUE DE LA SANTÉ

## Coming to COACH Members in the Fall...

The first iteration of the National Digital Health Leadership Report will be released in the Fall of 2016

All COACH Members will receive access to the National Digital Health Leadership Report

**Not a member? Register today!**

Stop by the COACH Booth #617

OR

Contact Amanda Cooper, [acooper@coachorg.com](mailto:acooper@coachorg.com)



Thank you!

@COACH\_HI





What did we miss?  
What was the most striking insight?

Tell us!  
Tweet at **#AskCOACH**

# References

- <http://www.himss.org/News/NewsDetail.aspx?ItemNumber=3176>
- <http://www.beckershospitalreview.com/healthcare-information-technology/the-future-of-the-healthcare-cio-expanding-roles-relationships-and-opportunities.html>
- <https://www.nurseone.ca/en/knowledge-features/chronic-disease>